

P R O C E E D I N G S
BOARD OF EDUCATION
ALTON COMMUNITY UNIT SCHOOL DISTRICT NO. 11
1854 East Broadway
Alton, IL 62002
July 19, 2016
7:00 P.M.

The meeting was held at the Administrative Center, 1854 East Broadway, Alton, Illinois. President Edmond Gray called the meeting to order at 7:00 p.m.

Board members who answered present were: David Fritz, Edmond Gray, David Lauschke, Vivian Monckton, Barry Macias, George Terry and Mike Harris

The following administrators were present: Mark Cappel, Interim Superintendent of Schools; Kristie Baumgartner, Assistant Superintendent of Schools; Dr. Sonya Ptah, Director of Human Resources; Chris Norman, Director of Financial Services; Cathy Elliott, Coordinator of Special Education and David McClintock, Director of Building and Grounds

Media present: Telegraph and WBGZ

III. READING OF COMMUNICATIONS AND PETITIONS

A thank you card was received from The Coalition of Concerned Citizens Alton Area for supporting their Annual Awards Dinner.

A thank you card was received from the family of Edward Bohne, husband of Chris Bohne a teacher assistant at East

IV. APPROVAL OF THE AGENDA

It was moved by Mr. Harris, seconded by Ms. Monckton and carried unanimously that the Board of Education approve the agenda for July 19, 2016.

V. CITIZENS' AGENDA

Stephanie Elliott spoke on behalf of her sister (a teacher in the Alton School District) who had not been promoted, however has interviewed several times.

Pastor Ralph Blake, Danny Holliday and Greg Taylor all spoke separately on the same topic of transgender restroom/changing rooms.

The following directive from our District Attorney was read by Mr. Cappel:

Transgender Students: "We thank you for your comments. As you well know, the transgender topic is not an easy issue to address. The board of education and administration of Alton School District intends to protect the rights of all students to free public education in an environment conducive to learning and free from discrimination. We recognize the directives from the U.S. Department of Education in this area and intend to address this matter on a case by case basis as the situation arises. There is no need to develop a specific policy at this stage and the district will continue to monitor and evaluate this issue."

VI. CONSENT AGENDA

It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education approve the consent agenda as follows:

- Approval of the Regular Minutes of June 21, 2016;
- Special Minutes of June 14, 2016
- Treasurer's Report
- Approval of Bills
- Cash Flow Report

VII. INFORMATION ITEMS

A. Student Athletes Recruited to Colleges

Boys Soccer

Caden Chesnut – Southwestern Illinois Community College
Eric Ferenbach – Missouri Science & Technology University
Nick Hatfield – Millikin University

Football

Keenan Stegall – Quincy University

Bowling

Eryka Graham – Lindenwood (Belleville) University

Boys Basketball

Marcus Latham – Parkland Community College
Devin Colley – McHenry County Community College

Cheerleading

Halle Rounds – Lindenwood (Belleville) University

Dance

Posy Durr – Lindenwood University

Wrestling

Alejandro Lopez – McKendree University

Baseball

Derrick Allen- Missouri Baptist University
Sam Ballard – University of Illinois – Chicago
Seth Boschert – Lindenwood (Belleville) University
Aaron Bonnell- Lewis & Clark Community College
Nick Cauley – Northwestern University
Jacob Kanallakan- Lewis & Clark Community College
Noah Rathgeb- Lewis & Clark Community College
Jacob St. Peters- Lewis & Clark Community College

Boys Track

Zach Llewellyn – McKendree University

Girls Soccer

Sydney Mossman – Parkland Community College

Softball

Katelyn Presley – Lincoln Land Community College

Brittany Roady – Lincoln Land Community College

Girls Track

LaJarvia Brown – Texas A & M University

Jewel Wagner – Murray State University

B. Superintendent’s Remarks

1. FOIA Requests :

On June 15, 2016 SmartProcure submitted a commercial FOIA request for any and all electronic purchasing records from 2-29-2016 to current. On July 6, 2016 Chris Norman responded via e-mail the information requested.

2. Accomplishments

The Alton School District had (61) employees who achieved perfect attendance for the 2015-2016 school year. The intent of bringing this information to the Board is to acknowledge and make part of the public record this noteworthy accomplishment. These employees have provided a great deal of aid and assistance in the safe and effective operation of the schools.

Students as well as parents benefit from the dedication and commitment these employees have given to the education and well-being of our youth. This accomplishment strongly supports the mission of the Alton School District and is sincerely appreciated.

The names of these exemplary employees are listed below:

Administrative Center

Tina Bertoletti

Elaine Kane

David McClintock

Kelli McCormick

Ann Norman

Christopher Norman

Tammy Porter

Dr. Sonya Ptah

Cathy Stolze

Teri Trapani

DeeDee Welch

Rosemary Young

Alton High School

Michael Bellm

Timothy Boliard

Daniel Brynildsen

Lori Campion

Dan Carter

Darius Charlston

David Copeland

Richard Dansizen

Donald Davis

Zach Deeder

Susan Elmendorf

Sharon Ferree

Brett Hentze

Joe Hook

Jason Magrath

Jeff Warren

Alton Middle School

Zachary Allan

Kimberly Allton

Jeffrey Harris

Barbara Jacks

Jerome Jackson

Mark Kennedy

*Kenneth King
Chandra Koger
Gerald Randol
Barb Raya
Timothy Rister
Marsha Seidler
Angel Weber*

Early Childhood
*Theresa Baker
Danielle Muscarella
Marjorie O'Hara
Jena Young*

East Elementary
Andrew Burnside-Weaver

Eunice Smith
*Sarah Carter-Witt
Michelle Sherwin*

Gilson Brown
Melissa Cole

Lewis & Clark Elementary
*Ellen Joyce
Mary Kidwell
Amanda Painter*

Maintenance
*William Coonrod
Mark Edwards
Greg Flynn
Dennis Peters
Donald Willard
James Winfree*

SPECIAL EDUCATION CENTER
*Cathy Droste
Jayne Goskie*

WEST ELEMENTARY
Robert Price

VIII. BOARD ACTION ITEMS

1. Motion: Closed Session

It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education adjourn to a closed session to discuss the Appointment, Employment, Compensation, Performance, or Dismissal of Specific Employees of the Districts 5 ILCS 120/2 (C)(1)

2. Motion: Resume in Open Session

It was moved by Mr. Lauschke, seconded by Mr. Harris and carried unanimously that the Board of Education would resume in Open Session.

3. Motion: Personnel

It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education would accept the resignation of the following certificated personnel effective as indicated:

Hannah Jacobs – June 27, 2016
Holly Rupprecht – June 30, 2016
Dr. Steven Sandbothe – June 30, 2016
Letoya Ware – August 15, 2016

THAT THE BOARD OF EDUCATION WOULD ACCEPT THE RESIGNATION OF THE FOLLOWING PERSONNEL IN AN EXTRA DUTY ASSIGNMENT EFFECTIVE AS INDICATED:

Morgan Carrow – Alton High School – Assistant Boys Soccer Coach
July 12, 2016

THAT THE BOARD OF EDUCATION WOULD APPOINT THE FOLLOWING PERSONNEL TO AN EXTRA DUTY ASSIGNMENT EFFECTIVE FOR THE 2016-2017 SCHOOL YEAR:

Zachary Casselman – Alton High School – Scholar Bowl Coach
Nicholas Funk – Alton High School – Head Boys Soccer Coach
Amber Hoene – Alton High School – Assistant Dance Coach
Angela Hogle – Alton High School – Assistant Cheerleading Coach

Steven James – Alton High School – Assistant Band Director
Jeff White – Alton High School – Assistant Football Coach

THAT THE BOARD OF EDUCATION WOULD GRANT A LEAVE OF ABSENCE TO THE FOLLOWING CERTIFICATED PERSONNEL EFFECTIVE AS INDICATED:

Sarah Kilpatrick – October 3, 2016 through October 31, 2016

THAT THE BOARD OF EDUCATION WOULD OFFER EMPLOYMENT TO THE FOLLOWING CERTIFICATED PERSONNEL EFFECTIVE FOR THE 2016-2017 SCHOOL YEAR:

Amy Cotton
David Hurley
Eric Roberson
Danielle Schaus
Kathryne Snyder

THAT THE BOARD OF EDUCATION WOULD ACCEPT THE RESIGNATION OF THE FOLLOWING EDUCATIONAL SUPPORT PERSONNEL EFFECTIVE AS INDICATED:

Roshier Creecy – August 1, 2016
Kayla Snyder – July 12, 2016

THAT THE BOARD OF EDUCATION WOULD OFFER EMPLOYMENT TO THE FOLLOWING EDUCATIONAL SUPPORT PERSONNEL EFFECTIVE AS INDICATED:

Duane Ross – August 16, 2016

4. Motion: Extra Duty Salary Schedule

EXTRA DUTY SALARY SCHEDULE % ONLY - Master List									
2016-17									
		BASE	\$35,777						
COACH	POSITION	INDEX	SALARY	Pay Codes	Pays	Pay Amounts	Dates	Season	
Alderman, Jeff	21st Century		\$5,000	EXA	12	416.67	Sept-Aug	Flat Rate	
Allan, Zachary	MS Head Baseball	0.08	\$2,862	EXA	3	954.05	Sept-Nov	Fall	
Allan, Zachary	MS Head Baseball	0.08	\$2,862	EXA	3	954.05	Sept-Nov	Master	
Allan, Zachary	MS Head Boys Basketball	0.09	\$3,220	EXT	3	1073.31	Dec-Feb	Master	
Allan, Zachary	MS Head Boys Basketball	0.09	\$3,220	EXT	3	1073.31	Dec-Feb	Winter	
Anderson, Jordan	AHS Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Anderson, Kim	Math Core Teacher Leader		\$1,000	EXT	2	500.00	Dec & May	Flat Rate	
Anderson, Paul	HS Assistant Football	0.11	\$3,935	FXC	3	1311.82	Sept-Nov	Fall	
Anderson, Paul	HS Assistant Football	0.11	\$3,935	FXC	3	1311.82	Sept-Nov	Master	
Anderson-Ramirez, Tammie	LC Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Baker, Brooke	Woodwind Instructor	0.04	\$1,431	FXA	3	477.03	Sept-Nov	Fall	
Baker, Brooke	Woodwind Instructor	0.04	\$1,431	FXA	3	477.03	Sept-Nov	Master	
Banks, Edie	Restorative Practice Coach-North		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Banks, Matt	Auditorium Manager	0.14	\$5,009	EXA	12	417.40	Sept-Aug	Yearly	
Banks, Matt	Auditorium Manager	0.14	\$5,009	EXA	12	417.40	Sept-Aug	Master	
Banks, Terry	MS Assistant Football	0.09	\$3,220	FXA	3	1073.31	Sept-Nov	Fall	
Banks, Terry	MS Assistant Football	0.09	\$3,220	FXA	3	1073.31	Sept-Nov	Master	
Belobraydic, Claudia	HS Dept Chair - Sp Ed		\$500	EXT	12	41.67	Sept-Aug	Flat Rate	
Bergin, Brian	HS Broadcasting Coordinator-Grant		\$2,000	EXC	9	222.22	Sept-May	Flat Rate	
Bergin, Brian	HS Overload 1/12		\$4,680	EXB	6	780.06	Jan-Jun	Flat Rate	
Bergin, Brian	HS Robotics-		\$500	EXT	3	166.67	Jan-Mar	Flat Rate	
Bergin, Brian	HS Study Coordinator- Grant		\$2,000	EXA	9	222.22	Sept-May	Flat Rate	
Bergin, Brian	Tech Prep Coordinator		\$2,000	EXD	12	166.67	Sept-Aug	Flat Rate	
Brady, Rachel	HS Musical Choreography	0.07	\$2,504	FXA	9	278.27	Sept-May	Yearly	
Brady, Rachel	HS Musical Choreography	0.07	\$2,504	FXA	9	278.27	Sept-May	Master	
Brannon, Jordan	Restorative Practice Coach-LJ		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Campbell, Daniel	HS Head Boys Volleyball	0.14	\$5,009	FXA	3	1669.59	Mar-May	Spring	
Campbell, Daniel	HS Head Boys Volleyball	0.14	\$5,009	FXA	3	1669.59	Mar-May	Master	
Cappel, Carey	HS Head Girls Golf	0.13	\$4,651	EXA	3	1550.34	Sept-Nov	Fall	
Cappel, Carey	HS Head Girls Golf	0.13	\$4,651	EXA	3	1550.34	Sept-Nov	Master	
Carr, Asaki	HS Assistant Girls Track	0.10	\$3,578	EXA	3	\$1,192.57	Mar-May	Master	
Carr, Asaki	HS Assistant Girls Track	0.10	\$3,578	EXA	3	\$1,192.57	Mar-May	Spring	
Carter, Dan	HS Dept. Chair - Dr. Ed.		\$500	EXC	12	41.67	Sept-Aug	Flat Rate	
Carter, Dan	HS Head Softball	0.18	\$6,440	EXA	3	2146.62	Mar-May	Spring	

It was moved by Mr. Lauschke, seconded by Mr. Harris and carried unanimously that the Board of Education would approve the extra duty schedule for the year 2016-2017.

Carter, Dan	HS Head Softball	0.18	\$6,440	EXA	3	2146.62	Mar-May	Master	
Carter, Dan	MS Head Softball	0.12	\$4,293	EXT	3	1431.08	Sept-Nov	Fall	
Carter, Dan	MS Head Softball	0.12	\$4,293	EXT	3	1431.08	Sept-Nov	Master	
Casselman, Zach	HS Scholar Bowl	0.05	\$1,789	EXT	3	596.28	Dec-Feb	Master	
Casselman, Zach	HS Scholar Bowl	0.05	\$1,789	EXT	3	596.28	Dec-Feb	Winter	
Chapman, Jason	North Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Clancy, Veronica Clare	12 Extra Days		\$4,211	EXT	12	350.94	Sept-Aug	Flat Rate	
Clancy, Veronica Clare	Tech Specialist Stipend		\$6,000	EXA	12	500.00	Sept-Aug	Flat Rate	
Collins, Sonja	Restorative Practice Coach-West		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Connors, Carolyn	HS Student Council	0.14	\$5,009	CXT	9	556.53	Sept-May	Yearly	
Connors, Carolyn	HS Student Council	0.14	\$5,009	CXT	9	556.53	Sept-May	Master	
Connors, Delbert	MS Assistant Football	0.11	\$3,935	FXA	3	1311.82	Sept-Nov	Fall	
Connors, Delbert	MS Assistant Football	0.11	\$3,935	FXA	3	1311.82	Sept-Nov	Master	
Cooper, Chris	Percussion Ensemble Director	0.10	\$3,578	FXA	3	1192.57	Mar-May	Master	
Cooper, Chris	Percussion Ensemble Director	0.10	\$3,578	FXA	3	1192.57	Mar-May	Spring	
Cooper, Chris	Percussion Specialist	0.11	\$3,935	FXC	6	655.91	Sept-Feb	Fall	
Cooper, Chris	Percussion Specialist	0.11	\$3,935	FXC	6	655.91	Sept-Feb	Winter	
Cooper, Chris	Percussion Specialist	0.11	\$3,935	FXC	6	655.91	Sept-Feb	Master	
Copeland, David	MS Head Wrestling	0.12	\$4,293	EXT	3	1431.08	Dec-Feb	Winter	
Copeland, David	MS Head Wrestling	0.12	\$4,293	EXT	3	1431.08	Dec-Feb	Master	
Cotton, Amy	Asst. Athletic Director Stipend	0.11	\$3,935	EXD	12	327.96	Sept-Aug	Yearly	
Cotton, Amy	Asst. Athletic Director Stipend	0.11	\$3,935	EXD	12	327.96	Sept-Aug	Master	
Cotton, Amy	HS Girls Asst. Volleyball	0.10	\$3,578.00	EXT	3	1192.67	Sep-Nov	Fall	
Cotton, Amy	HS Girls Asst. Volleyball	0.10	\$3,578.00	EXT	3	1192.67	Sep-Nov	Master	
Cotton, Amy	MS Head Volleyball	0.07	\$2,504	EXC	3	834.80	Dec-Feb	Master	
Cotton, Amy	MS Head Volleyball	0.07	\$2,504	EXC	3	834.80	Dec-Feb	Winter	
Cotton, Amy	UA Core Teacher Leader		\$1,000	EXA	2	500.00	Dec & May	Flat Rate	
Cudney, Alyssa	Band Director	0.18	\$6,440	EXT	12	536.66	Sept-Aug	Yearly	
Cudney, Alyssa	Band Director	0.18	\$6,440	EXT	12	536.66	Sept-Aug	Master	
Cudney, Alyssa	Musical Production Assistant	0.07	\$2,504	EXA	12	208.70	Sept-Aug	Yearly	
Cudney, Alyssa	Musical Production Assistant	0.07	\$2,504	EXA	12	208.70	Sept-Aug	Master	
Curvey, Vernon	HS Assistant Boys Track	0.14	\$5,009	EXT	3	1669.59	Mar-May	Spring	
Curvey, Vernon	HS Assistant Boys Track	0.14	\$5,009	EXT	3	1669.59	Mar-May	Master	
Curvey, Vernon	HS Head Cross Country	0.16	\$5,724	EXC	3	1908.11	Sept-Nov	Fall	
Curvey, Vernon	HS Head Cross Country	0.16	\$5,724	EXC	3	1908.11	Sept-Nov	Master	
Dansizen, Richard	Assistant ROTC	0.09	\$3,220	HEX	12	268.33	Sept-Aug	Yearly	
Dansizen, Richard	Assistant ROTC	0.09	\$3,220	HEX	12	268.33	Sept-Aug	Master	
Davault, Derrick	Musical Set Design	0.11	\$3,935	FXA	3	1311.82	Mar-May	Spring	

Davault, Derrick	Musical Set Design	0.11	\$3,935	FXA	3	1311.82	Mar-May	Master	
Davault, Derrick	Tech/Set Director	0.08	\$2,862	FXC	3	954.05	Dec-Feb	Master	
Davault, Derrick	Tech/Set Director	0.08	\$2,862	FXC	3	954.05	Dec-Feb	Winter	
Davis, Anne	HS Musical Director	0.11	\$3,935	RXA	3	1311.82	Mar-May	Master	
Davis, Anne	HS Musical Director	0.11	\$3,935	RXA	3	1311.82	Mar-May	Spring	
Davis, Don	Drama Production Assistant	0.06	\$2,147	EXT	12	178.89	Sept-Aug	Master	
Davis, Don	Drama Production Assistant	0.06	\$2,147	EXT	12	178.89	Sept-Aug	Yearly	
Deckard, Ashely	HS Assistant Girls Soccer	0.09	\$3,219.93	FXA	3	1073.31	Mar-May	Master	
Deckard, Ashely	HS Assistant Girls Soccer	0.09	\$3,219.93	FXA	3	1073.31	Mar-May	Spring	
Deeder, Zachary	HS Head Boys Golf	0.16	\$5,724	EXT	3	1908.11	Sept-Nov	Fall	
Deeder, Zachary	HS Head Boys Golf	0.16	\$5,724	EXT	3	1908.11	Sept-Nov	Master	
Dickerson, Eric	HS Assistant Boys Track	0.12	\$4,293	EXA	3	1431.08	Mar-May	Spring	
Dickerson, Eric	HS Assistant Boys Track	0.12	\$4,293	EXA	3	1431.08	Mar-May	Master	
Dickerson, Eric	HS Head Football	0.22	\$7,871	EXT	3	2623.65	Sept-Nov	Fall	
Dickerson, Eric	HS Head Football	0.22	\$7,871	EXT	3	2623.65	Sept-Nov	Master	
Dobson, Adrian	HS Assistant Football	0.11	\$3,935	FXA	3	1311.82	Sept-Nov	Fall	
Dobson, Adrian	HS Assistant Football	0.11	\$3,935	FXA	3	1311.82	Sept-Nov	Master	
Doering, Kristi	Drama Director 1	0.10	\$3,578	EXC	12	298.14	Sept-Aug	Yearly	
Doering, Kristi	Drama Director 1	0.10	\$3,578	EXC	12	298.14	Sept-Aug	Master	
Doering, Kristi	Drama Director 2	0.10	\$3,578	EXA	12	298.14	Sept-Aug	Yearly	
Doering, Kristi	Drama Director 2	0.10	\$3,578	EXA	12	298.14	Sept-Aug	Master	
Doering, Kristi	Musical Costume Design	0.09	\$2,808	EXT	3	936.00	Mar-May	Yearly	
Doering, Kristi	Musical Costume Design	0.09	\$2,808	EXT	3	936.00	Mar-May	Master	
Douglas, Trudy	HS overload 1/12		\$3,869	EXA	6	644.79	Aug-Jan	Flat Rate	
Dresch, David	AHS Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Duval, Justin	Brass Instructor	0.04	\$1,431	FXA	3	477.03	Sept-Nov	Fall	
Duval, Justin	Brass Instructor	0.04	\$1,431	FXA	3	477.03	Sept-Nov	Master	
Duval, Justin	GE Visual/M & M Instructor	0.06	\$2,147	FXC	6	357.77	Sept-Feb	Fall	
Duval, Justin	GE Visual/M & M Instructor	0.06	\$2,147	FXC	6	357.77	Sept-Feb	Master	
Duval, Justin	GE Visual/M & M Instructor	0.06	\$2,147	FXC	6	357.77	Sept-Feb	Winter	
Erwin, Barb	Lego Coordinator		\$500	EXA	1	500.00	May	Flat Rate	
Everage, Bobby	HS Assistant Girls Track	0.14	\$5,009	CXT	3	1669.59	Mar-May	Spring	
Everage, Bobby	HS Assistant Girls Track	0.14	\$5,009	CXT	3	1669.59	Mar-May	Master	
Everage, Bobby	MS Assistant Boys Basketball	0.12	\$4,293	HEX	3	1431.08	Dec-Feb	Winter	
Everage, Bobby	MS Assistant Boys Basketball	0.12	\$4,293	HEX	3	1431.08	Dec-Feb	Master	
Everage, Bobby	MS Head Football	0.12	\$4,293	HXT	3	1431.08	Sept-Nov	Fall	
Everage, Bobby	MS Head Football	0.12	\$4,293	HXT	3	1431.08	Sept-Nov	Master	
Everage, Chakia	HS Assistant Cheerleading	0.10	\$3,578	FXA	6	596.28	Sept-Feb	Winter	

Everage, Chakia	HS Assistant Cheerleading	0.10	\$3,578	FXA	6	596.28	Sept-Feb	Fall	
Everage, Chakia	HS Assistant Cheerleading	0.10	\$3,578	FXA	6	596.28	Sept-Feb	Master	
Ferguson, Stacey	HS Assistant Boys Volleyball	0.14	\$5,009	EXD	3	1669.59	Mar-May	Spring	
Ferguson, Stacey	HS Assistant Boys Volleyball	0.14	\$5,009	EXD	3	1669.59	Mar-May	Master	
Ferguson, Stacey	HS Head Girls Volleyball	0.18	\$6,440	EXT	3	2146.62	Sept-Nov	Fall	
Ferguson, Stacey	HS Head Girls Volleyball	0.18	\$6,440	EXT	3	2146.62	Sept-Nov	Master	
Ferree, Sharon	HS Overload 1/6		\$7,538	EXT	12	628.18	Sept-Aug	Flat Rate	
Flounders, Kelly	MS Head Boys Track	0.08	\$2,862	EXT	3	954.05	Mar-May	Master	
Flounders, Kelly	MS Head Boys Track	0.08	\$2,862	EXT	3	954.05	Mar-May	Spring	
Foltz, Joseph	HS Choral Director	0.12	\$4,293	EXT	12	357.77	Sept-Aug	Yearly	
Foltz, Joseph	HS Choral Director	0.12	\$4,293	EXT	12	357.77	Sept-Aug	Master	
Foltz, Joseph	HS Musical Choral Director	0.07	\$2,504	EXA	12	208.70	Sept-Aug	Yearly	
Foltz, Joseph	HS Musical Choral Director	0.07	\$2,504	EXA	12	208.70	Sept-Aug	Master	
Funk, Leslie	HS Student Council	0.1	\$3,578	EXT	12	298.14	Sept-Aug	Yearly	
Funk, Leslie	HS Student Council	0.1	\$3,578	EXT	12	298.14	Sept-Aug	Master	
Funk, Nick	HS Head Boys Soccer	0.12	\$4,293	FXC	3	1431.08	Sept-Nov	Fall	
Funk, Nick	HS Head Boys Soccer	0.12	\$4,293	FXC	3	1431.08	Sept-Nov	Master	
Garrett, Angie	ECC Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Ginestra, Krista	Sci Core Teacher Leader		\$1,000	EXA	2	500.00	Dec & May	Flat Rate	
Goetten, Pat	Coordinator- Perkins/ CTEI Grant		\$1,250	EXC	8	156.25	Nov-May	Flat Rate	
Goetten, Pat	HS Dept. Chair - Vocational		\$500	EXT	12	41.67	Sept-Aug	Flat Rate	
Goetten, Pat	HS Robotics-		\$500	EXA	3	166.67	Jan-Mar	Flat Rate	
Gordon, Natalie	ES Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Graham, Kathy	LA Core Teacher Leader		\$1,000	EXA	2	500.00	Dec & May	Flat Rate	
Greenwood, Cathryn	MS Student Council		\$250	HEX	2	125.00	Feb-May	Flat Rate	
Guignon, Laura	Restorative Practice Coach-LJ		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Gunder, Chelsea	MS Assistant Girls Basketball	0.06	\$2,147	EXA	3	715.54	Sept-Nov	Fall	
Gunder, Chelsea	MS Assistant Girls Basketball	0.06	\$2,147	EXA	3	715.54	Sept-Nov	Master	
Gunder, Chelsea	MS Head Girls Track	0.08	\$2,862	EXT	3	954.05	Mar-May	Master	
Gunder, Chelsea	MS Head Girls Track	0.08	\$2,862	EXT	3	954.05	Mar-May	Spring	
Hansen, Casey	MS Head Cheerleading-competition	0.06	\$2,147	EXA	6	357.77	Sept-Feb	Fall	
Hansen, Casey	MS Head Cheerleading-competition	0.06	\$2,147	EXA	6	357.77	Sept-Feb	Master	
Hansen, Casey	MS Head Cheerleading-competition	0.06	\$2,147	EXA	6	357.77	Sept-Feb	Winter	
Harper, Andrew (Scott)	HS Assistant Boys Golf	0.08	\$2,862	EXA	3	954.05	Sept-Nov	Fall	
Harper, Andrew (Scott)	HS Assistant Boys Golf	0.08	\$2,862	EXA	3	954.05	Sept-Nov	Master	
Harrington, Amber	Restorative Practice Coach-East		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Haug, Todd	HS Division Chair - Soc. St.		\$3,500	EXA	12	291.67	Sept-Aug	Flat Rate	
Haug, Todd	HS Head Baseball	0.15	\$5,367	EXT	3	1788.85	Mar-May	Spring	

Haug, Todd	HS Head Baseball	0.15	\$5,367	EXT	3	1788.85	Mar-May	Master	
Hayden, Ian	Woodwind Instructor	0.05	\$1,788.85	FXA	3	596.28	Sept-Nov	Fall	
Hayden, Ian	Woodwind Instructor	0.05	\$1,788.85	FXA	3	596.28	Sept-Nov	Master	
Hayes, Jeff	HS-Head Girls Soccer	0.14	\$5,009	EXT	3	1669.59	Mar-May	Spring	
Hayes, Jeff	HS-Head Girls Soccer	0.14	\$5,009	EXT	3	1669.59	Mar-May	Master	
Heck, Bridget	HS Dept. Chair - Art		\$500.00	EXA	12	41.67	Sept-Aug	Flat Rate	
Heck, Bridget	HS Overload 1/6		\$8,791.17	EXT	12	732.60	Sept-Aug	Flat Rate	
Helenthal, Ryan	Percussion Instructor	0.04	\$1,431	FXA	4	357.77	Nov-Feb	Fall	
Helenthal, Ryan	Percussion Instructor	0.04	\$1,431	FXA	4	357.77	Nov-Feb	Master	
Hensley, Sara	National Honor Society Spon.		\$1,300	EXT	12	108.33	Sept-Aug	Flat Rate	
Hensley, Sara	Restorative Practice Coach-AHS		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Henson, Tim	HS Assistant Boys Soccer	0.14	\$5,009	FXA	3	1669.59	Sept-Nov	Fall	
Henson, Tim	HS Assistant Boys Soccer	0.14	\$5,009	FXA	3	1669.59	Sept-Nov	Master	
Herring, Jen	East Tech Coach		\$900	EXC	12	75.00	Sept-Aug	Flat Rate	
Herring, Jen	Lego Coach- East (1/2 year)		\$250	EXA		250.00	May	Flat Rate	
Hilgert, Carla	HS Dept. Chair - Soc. St		\$500	EXT	12	41.67	Sept-Aug	Flat Rate	
Hoene, Amber	HS Assistant Dance	0.05	\$1,789	FXA	3	596.28	Dec-Feb	Master	
Hoene, Amber	HS Assistant Dance	0.05	\$1,789	FXA	3	596.28	Dec-Feb	Winter	
Hogle, Angela	HS Assistant Cheerleading	0.10	\$3,578	FXA	6	596.28	Sept-Feb	Fall	
Hogle, Angela	HS Assistant Cheerleading	0.10	\$3,578	FXA	6	596.28	Sept-Feb	Master	
Holmes, Michael	HS Asst. Football Coach	0.10	\$3,578	FXC	3	1192.57	Sept-Nov	Fall	
Holmes, Michael	HS Asst. Football Coach	0.10	\$3,578	FXC	3	1192.57	Sept-Nov	Master	
Holmes, Michael	MS Asst. Boys Basketball	0.11	\$3,935	FXA	3	1311.82	Dec-Feb	Winter	
Holmes, Michael	MS Asst. Boys Basketball	0.11	\$3,935	FXA	3	1311.82	Dec-Feb	Master	
Hook, Haley	MS Assistant Volleyball	0.06	\$2,147	HEX	3	715.54	Dec-Feb	Master	
Hook, Haley	MS Assistant Volleyball	0.06	\$2,147	HEX	3	715.54	Dec-Feb	Winter	
Hook, Joe	HS Assistant Softball	0.14	\$5,009	EXC	3	1669.59	Mar-May	Spring	
Hook, Joe	HS Assistant Softball	0.14	\$5,009	EXC	3	1669.59	Mar-May	Master	
Hudson, Jeff	HS Division Chair - English		\$3,500	EXC	12	291.67	Sept-Aug	Flat Rate	
Huff, Brett	HS Assistant Baseball	0.13	\$4,651	EXD	3	1550.34	Mar-May	Spring	
Huff, Brett	HS Assistant Baseball	0.13	\$4,651	EXD	3	1550.34	Mar-May	Master	
Huff, Brett	MS Head Boys Baseball	0.11	\$3,935	EXA	3	1311.82	Sept-Nov	Fall	
Huff, Brett	MS Head Boys Baseball	0.11	\$3,935	EXA	3	1311.82	Sept-Nov	Master	
Huff, Brett	MS Head Boys Basketball	0.1	\$3,578	EXC	3	1192.57	Dec-Feb	Winter	
Huff, Brett	MS Head Boys Basketball	0.1	\$3,578	EXC	3	1192.57	Dec-Feb	Master	
Hughes, Melodee	Restorative Practice Coach-AMS		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Humphrey, Julie	Restorative Practice Coach-West		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Jackson, Tonya	MS Assistant Girls Track	0.06	\$2,147	HEX	3	715.54	Mar-May	Master	

Jackson, Tonya	MS Assistant Girls Track	0.06	\$2,147	HEX	3	715.54	Mar-May	Spring	
Jacobs, Hannah	MS Student Council		\$250	EXA	2	125.00	Feb-May	Flat Rate	
James, Steven	Assnt. Band Director	0.11	\$3,935	EXT	12	327.96	Sept-Aug	Yearly	
James, Steven	Asst. Band Director	0.11	\$3,935	EXT	12	327.96	Sept-Aug	Master	
Jarden, Tim	Honors Jazz Director	0.06	\$2,147	EXT	12	178.89	Sept-Aug	Yearly	
Jarden, Tim	Honors Jazz Director	0.06	\$2,147	EXT	12	178.89	Sept-Aug	Master	
Jarden, Tim	HS Jazz Band Director	0.11	\$3,935	EXA	12	327.96	Sept-Aug	Yearly	
Jarden, Tim	HS Jazz Band Director	0.11	\$3,935	EXA	12	327.96	Sept-Aug	Master	
Jones-Alexander Felicia	MS Head Cheerleading	0.11	\$3,935	HEX	6	655.91	Sept-Feb	Fall	
Jones-Alexander Felicia	MS Head Cheerleading	0.11	\$3,935	HEX	6	655.91	Sept-Feb	Winter	
Jones-Alexander Felicia	MS Head Cheerleading	0.11	\$3,935	HEX	6	655.91	Sept-Feb	Master	
Kaiser, Robert	MS Assistant Baseball	0.07	\$2,504	EXC	3	834.80	Sept-Nov	Fall	
Kaiser, Robert	MS Assistant Baseball	0.07	\$2,504	EXC	3	834.80	Sept-Nov	Master	
Kaiser, Robert	MS Assistant Boys Basketball	0.08	\$2,862	EXT	3	954.05	Dec-Feb	Master	
Kaiser, Robert	MS Assistant Boys Basketball	0.08	\$2,862	EXT	3	954.05	Dec-Feb	Winter	
Kaiser, Robert	MS Head Boys Track	0.08	\$2,862	EXA	3	954.05	Mar-May	Master	
Kaiser, Robert	MS Head Boys Track	0.08	\$2,862	EXA	3	954.05	Mar-May	Spring	
Kane, Elizabeth	21st Century Grant evaluator		\$2,500		2	1250.00	Dec/May	Flat Rate	
Kane, Elizabeth	Literacy Coach - 12 Extra Days		\$4,200	EXT	12	349.99	Sept-Aug	Flat Rate	
Kane, Elizabeth	Literacy Coach - Stipend		\$6,000	EXA	12	500.00	Sept-Aug	Flat Rate	
Kenney, Bridget	HS Division Chair Sp. Ed.		\$3,500	EXT	12	291.67	Sept-Aug	Flat Rate	
King, Kenneth	MS Concert Honors Band	0.05	\$1,789	EXA	12	149.07	Sept-Aug	Yearly	
King, Kenneth	MS Concert Honors Band	0.05	\$1,789	EXA	12	149.07	Sept-Aug	Master	
Kleeman, Peter	HS Assistant Baseball	0.14	\$5,009	EXT	3	1669.59	Mar-May	Spring	
Kleeman, Peter	HS Assistant Baseball	0.14	\$5,009	EXT	3	1669.59	Mar-May	Master	
Kuchnicki, Angela	LJ Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Kuehn, Kayla	AHS Tech Coach		\$900	EXA	12	75.00	Sept-Aug	Flat Rate	
Kuehn, Kayla	National Honor Society Spon.		\$1,300	EXT	12	108.33	Sept-Aug	Flat Rate	
Kuehn, Kayla	Restorative Practice Coach-AHS		\$1,500	EXT	2	750.00	Oct/May	Flat Rate	
Laaker, Angela	HS Dept. Chair - Science		\$500	EXT	12	41.67	Sept-Aug	Flat Rate	
Lamere, Joseph Darren	MS Head Cross Country	0.07	\$2,504	EXT	3	834.80	Sept-Nov	Fall	
Lamere, Joseph Darren	MS Head Cross Country	0.07	\$2,504	EXT	3	834.80	Sept-Nov	Master	
Lauschke, Laura	HS Division Chair - Math		\$3,500	EXT	12	291.67	Sept-Aug	Flat Rate	
Lehman, Vickie	Asst.-Perkins/CTEI Grant		\$750	HEX	8	93.75	Nov-May	Flat Rate	
Logan, Robert J.	HS Head Girls Tennis	0.13	\$4,651	HEX	3	1550.34	Sept-Nov	Fall	
Logan, Robert J.	HS Head Girls Tennis	0.13	\$4,651	HEX	3	1550.34	Sept-Nov	Master	
Logan, Robert J.	HS-Head Boys Tennis	0.15	\$4,915.40	HXT	3	1638.47	Mar-May	Spring	
Logan, Robert J.	HS-Head Boys Tennis	0.15	\$4,915.40	HXT	3	1638.47	Mar-May	Master	

Lombardi, Amy	12 extra days		\$4,029	EXA	12	335.75	Sept-Aug	Flat Rate	
Lombardi, Amy	Tech Specialist Stipend		\$6,000	EXT	12	500.00	Sept-Aug	Flat Rate	
Lovett, Lisa	Minority Excellence Coord	0.11	\$3,935	EXT	12	327.96	Sept-Aug	Yearly	
Lovett, Lisa	Minority Excellence Coord	0.11	\$3,935	EXT	12	327.96	Sept-Aug	Master	
Lowe, Spencer	MS Assistant Wrestling	0.06	\$2,147	FXA	3	715.54	Dec-Feb	Master	
Lowe, Spencer	MS Assistant Wrestling	0.06	\$2,147	FXA	3	715.54	Dec-Feb	Winter	
Lowe, Wade	HS Asst. Wrestling Coach	0.09	\$3,220	FXA	3	1073.31	Dec-Feb	Master	
Lowe, Wade	HS Asst. Wrestling Coach	0.09	\$3,220	FXA	3	1073.31	Dec-Feb	Winter	
Lyles, Bridget	AMS Tech Coach		\$900	EXA	12	75.00	Sept-Aug	Flat Rate	
Lyles, Bridget	SS Core Teacher Leader		\$1,000	EXT	2	500.00	Dec & May	Flat Rate	
Macias, Amanda	HS dept.chair- English		\$500	EXT	12	41.67	Sept-Aug	Flat Rate	
Macias, Jesse	HS Assistant Girls Tennis	0.13	\$4,651	EXC	3	1550.34	Sept-Nov	Fall	
Macias, Jesse	HS Assistant Girls Tennis	0.13	\$4,651	EXC	3	1550.34	Sept-Nov	Master	
McMahon, Leslie	Restorative Practice Coach-East		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
MeCaskey, Lori	AMS Tech Coach		\$900	EXC	12	75.00	Sept-Aug	Flat Rate	
MeCaskey, Lori	MS Lab Choir - 6th gr	0.05	\$1,789	EXT	12	149.07	Sept-Aug	Yearly	
MeCaskey, Lori	MS Lab Choir - 6th gr	0.05	\$1,789	EXT	12	149.07	Sept-Aug	Master	
MeCaskey, Lori	MS Lab Choir - 7th/8th gr	0.05	\$1,789	EXA	12	149.07	Sept-Aug	Yearly	
MeCaskey, Lori	MS Lab Choir - 7th/8th gr	0.05	\$1,789	EXA	12	149.07	Sept-Aug	Master	
Meyer, David	HS Head Bowling	0.10	\$3,578	FXA	3	1192.67	Dec-Feb	Winter	
Meyer, David	HS Head Bowling	0.10	\$3,578	FXA	3	1192.67	Dec-Feb	Master	
Miller, Amy	West Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Miller, Sara K	HS Head Dance Coach	0.08	\$2,862	FXA	3	954.05	Dec-Feb	Master	
Miller, Sara K	HS Head Dance Coach	0.08	\$2,862	FXA	3	954.05	Dec-Feb	Winter	
Mitchell, Terrence	MS Head Football	0.12	\$4,293	RXC	3	1431.08	Sept-Nov	Fall	
Mitchell, Terrence	MS Head Football	0.12	\$4,293	RXC	3	1431.08	Sept-Nov	Master	
Moore, Jaida	MS Head Girls Basketball	0.07	\$2,504	HEX	3	834.80	Sept-Nov	Fall	
Moore, Jaida	MS Head Girls Basketball	0.07	\$2,504	HEX	3	834.80	Sept-Nov	Master	
Neal, Waide	MS Head Cross Country	0.12	\$4,293	EXT	3	1431.08	Sept-Nov	Fall	
Neal, Waide	MS Head Cross Country	0.12	\$4,293	EXT	3	1431.08	Sept-Nov	Master	
Newcomb, Kelsey	Winter Color Guard	0.04	\$1,053.30	FXA	3	351.10	Dec- Feb	Master	
Newcomb, Kelsey	Winter Color Guard	0.04	\$1,053.30	FXA	3	351.10	Dec- Feb	Winter	
Noble, Denise	Restorative Practice Coach-GB		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
O'Toole, Margaret	Coordinator of Nurses		\$2,250	EXT	12	187.50	Sept-Aug	Flat Rate	
Paisley, Kristina	HS Assistant Softball	0.11	\$3,935	EXT	3	1311.82	Mar-May	Master	
Paisley, Kristina	HS Assistant Softball	0.11	\$3,935	EXT	3	1311.82	Mar-May	Spring	
Paisley, Kristina	MS Head Softball	0.07	\$2,504	EXA	3	834.80	Sept-Nov	Fall	
Paisley, Kristina	MS Head Softball	0.07	\$2,504	EXA	3	834.80	Sept-Nov	Master	

Patterson, Kristen	HS Assistant Girls Basketball	0.1	\$3,578	HEX	3	1192.57	Dec-Feb	Master	
Patterson, Kristen	HS Assistant Girls Basketball	0.1	\$3,578	HEX	3	1192.57	Dec-Feb	Winter	
Payne, Angela	MS Head Girls Basketball	0.12	\$4,293	EXT	3	1431.08	Sept-Nov	Fall	
Payne, Angela	MS Head Girls Basketball	0.12	\$4,293	EXT	3	1431.08	Sept-Nov	Master	
Paynic, Michael	Color Guard Director	0.11	\$3,935	HEX	6	655.91	Sept-Feb	Fall	
Paynic, Michael	Color Guard Director	0.11	\$3,935	HEX	6	655.91	Sept-Feb	Winter	
Paynic, Michael	Color Guard Director	0.11	\$3,935	HEX	6	655.91	Sept-Feb	Master	
Paynic, Michael	Winter Color Guard	0.1	\$3,578	HXT	3	1192.57	Dec-Feb	Master	
Paynic, Michael	Winter Color Guard	0.1	\$3,578	HXT	3	1192.57	Dec-Feb	Winter	
Peach, Brad	HS Assisant Girls Soccer	0.11	\$3,935	FXA	3	1311.82	Mar-May	Master	
Peach, Brad	HS Assistant Girls Soccer	0.11	\$3,935	FXA	3	1311.82	Mar-May	Spring	
Pettigrew, Breonna	HS Head Cheerleading	0.12	\$4,293	HEX	6	715.54	Sept-Feb	Fall	
Pettigrew, Breonna	HS Head Cheerleading	0.12	\$4,293	HEX	6	715.54	Sept-Feb	Winter	
Pettigrew, Breonna	HS Head Cheerleading	0.12	\$4,293	HEX	6	715.54	Sept-Feb	Master	
Pierce, Sally	MS Orch-Chambers	0.05	\$1,789	EXA	12	149.07	Sept-Aug	Yearly	
Pierce, Sally	MS Orch-Chambers	0.05	\$1,789	EXA	12	149.07	Sept-Aug	Master	
Pitts, Herbert	MS-Musical/Sound/Lighting	0.06	\$1,755.50	HEX	9	195.06	Sept-May	Yearly	
Pitts, Herbert	MS-Musical/Sound/Lighting	0.06	\$1,755.50	HEX	9	195.06	Sept-May	Master	
Plummer, Laura	Coordinator Instrumental Music		\$4,500	EXC	12	375.00	Sept-Aug	Flat Rate	
Plummer, Laura	Musical Orchestra	0.12	\$4,293	EXT	12	357.77	Sept-Aug	Yearly	
Plummer, Laura	Musical Orchestra	0.12	\$4,293	EXT	12	357.77	Sept-Aug	Master	
Plummer, Laura	Orchestra Director	0.16	\$5,724	EXA	12	477.03	Sept-Aug	Yearly	
Plummer, Laura	Orchestra Director	0.16	\$5,724	EXA	12	477.03	Sept-Aug	Master	
Prehn, Mary	Coordinator-Grant School Climate		\$6,000.00	EXA	12	500.00	Sept-Aug	Flat Rate	
Prehn, Mary	Soc.Worker-Tertiary Extra Days		\$2,935.53	EXT	12	244.63	Sept-Aug	Flat Rate	
Raffaelle, Jason	HS Assistant Baseball	0.14	\$5,009	EXA	3	1669.59	Mar-May	Spring	
Raffaelle, Jason	HS Assistant Baseball	0.14	\$5,009	EXA	3	1669.59	Mar-May	Master	
Raffaelle, Jason	HS Assistant Football	0.15	\$5,367	EXT	3	1788.85	Sept-Nov	Fall	
Raffaelle, Jason	HS Assistant Football	0.15	\$5,367	EXT	3	1788.85	Sept-Nov	Master	
Raffaelle, Jason	HS Overload 1/6		\$8,734	EXC	12	727.85	Sept-Aug	Flat Rate	
Renner, Andrew	Athletic Trainer- 22 extra days		4588.32	EXT	12	382.36	Sept-Aug	Flat Rate	
Rhea, Natalie	HS Dept. Chair - Math		\$500	EXT	12	41.67	Sept-Aug	Flat Rate	
Rickman, Bob	HS Head Girls Basketball	0.22	\$7,871	EXA	3	2623.65	Dec-Feb	Winter	
Rickman, Bob	HS Head Girls Basketball	0.22	\$7,871	EXA	3	2623.65	Dec-Feb	Master	
Rickman,Christie	Restorative Practice Coach-AHS		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	
Roberson, Eric	HS Head Wrestling	0.18	\$6,440	EXT	3	2146.62	Dec-Feb	Winter	
Roberson, Eric	HS Head Wrestling	0.18	\$6,440	EXT	3	2146.62	Dec-Feb	Master	
Roberson, Eric	HS Part-Time Athletic Dir	0.11	\$3,935	EXA	12	327.96	Sept-Aug	Yearly	
Roberson, Eric	HS Part-Time Athletic Dir	0.11	\$3,935	EXA	12	327.96	Sept-Aug	Master	

Schaus, Danielle	HS Assistant Girls Basketball	0.1	\$3,578	HEX	3	1192.57	Dec-Feb	Master	
Schaus, Danielle	HS Assistant Girls Basketball	0.1	\$3,578	HEX	3	1192.57	Dec-Feb	Winter	
Schlapkohl, Scott	HS Division Chair - Science		\$3,500	EXT	12	291.67	Sept-Aug	Flat Rate	
Schmidt Weidman, Jenna	HS Assistant Girls Volleyball	0.09	\$3,220	FXA	3	1073.31	Sept-Nov	Fall	
Schmidt Weidman, Jenna	HS Assistant Girls Volleyball	0.09	\$3,220	FXA	3	1073.31	Sept-Nov	Master	
Schmidt Weidman, Jenna	MS Head Girls Volleyball	0.07	\$2,504	FXC	3	834.80	Dec-Feb	Master	
Schmidt Weidman, Jenna	MS Head Girls Volleyball	0.07	\$2,504	FXC	3	834.80	Dec-Feb	Winter	
Schmidt, Tammy	MS Assistant Volleyball	0.12	\$4,293	FXA	3	1431.08	Dec-Feb	Winter	
Schmidt, Tammy	MS Assistant Volleyball	0.12	\$4,293	FXA	3	1431.08	Dec-Feb	Master	
Schrock, Shonna	AMS Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Scott, Richard	HS Chess Club Coord	0.11	\$3,935	EXC	12	327.96	Sept-Aug	Yearly	
Scott, Richard	HS Chess Club Coord	0.11	\$3,935	EXC	12	327.96	Sept-Aug	Master	
Shafer, Albert	HS Assistant Wrestling	0.1	\$3,578	FXA	3	1192.57	Dec-Feb	Master	
Shafer, Albert	HS Assistant Wrestling	0.1	\$3,578	FXA	3	1192.57	Dec-Feb	Winter	
Shenberger, Jennifer	Brass Instructor #2	0.09	\$3,220	FXA	3	1073.31	Sept-Nov	Fall	
Shenberger, Jennifer	Brass Instructor #2	0.09	\$3,220	FXA	3	1073.31	Sept-Nov	Master	
Shepherd, Ramelle	MS Assistant Football	0.06	\$2,147	FXA	3	715.54	Sept-Nov	Fall	
Shepherd, Ramelle	MS Assistant Football	0.06	\$2,147	FXA	3	715.54	Sept-Nov	Master	
Smith, Corey	HS Assistant Football	0.14	\$5,009	FXA	3	1669.59	Sept-Nov	Fall	
Smith, Corey	HS Assistant Football	0.14	\$5,009	FXA	3	1669.59	Sept-Nov	Master	
Smith, Eric	HS Head Boys Basketball	0.22	\$7,871	EXT	3	2623.65	Dec-Feb	Winter	
Smith, Eric	HS Head Boys Basketball	0.22	\$7,871	EXT	3	2623.65	Dec-Feb	Master	
Smith, Nick	HS Assistant Baseball	0.14	\$5,009	FXA	3	1669.59	Mar-May	Spring	
Smith, Nick	HS Assistant Baseball	0.14	\$5,009	FXA	3	1669.59	Mar-May	Master	
Spainhour, Andrew	HS Assistant Baseball	0.11	\$3,935	EXA	3	1311.82	Mar-May	Spring	
Spainhour, Andrew	HS Assistant Baseball	0.11	\$3,935	EXA	3	1311.82	Mar-May	Master	
Strebel, Heather	East Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Summers, Tracy	HS Division Chair - Vocational		\$3,500	EXT	12	291.67	Sept-Aug	Flat Rate	
Summers, Tracy	HS Overload 1/12		\$5,826	EXA	12	485.50	Sept-Aug	Flat Rate	
Tague, Charles	HS Assistant Bowling	0.09	\$3,220	FXA	3	1073.31	Dec-Feb	Master	
Tague, Charles	HS Assistant Bowling	0.09	\$3,220	FXA	3	1073.31	Dec-Feb	Winter	
Take, Samantha	MAC Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Talbert, Tammy	Coordinator of Special Olympics	0.11	\$3,935	EXD	12	327.96	Sept-Aug	Yearly	
Talbert, Tammy	Coordinator of Special Olympics	0.11	\$3,935	EXD	12	327.96	Sept-Aug	Master	
Talbert, Tammy	HS Assistant Cross Country	0.11	\$3,935	EXT	3	1311.82	Sept-Nov	Fall	
Talbert, Tammy	HS Assistant Cross Country	0.11	\$3,935	EXT	3	1311.82	Sept-Nov	Master	
Talbert, Tammy	MS Head Girls Track	0.12	\$4,293	EXC	3	1431.08	Mar-May	Spring	
Talbert, Tammy	MS Head Girls Track	0.12	\$4,293	EXC	3	1431.08	Mar-May	Master	
Taul, Donna	West Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate	
Tighe, Aaron	Restorative Practice Coach-AMS		\$1,500	EXA	2	750.00	Oct/May	Flat Rate	

Trapani, Terri	EXTRA Class		\$5,000	CXT	12	416.67	July-June	Flat Rate
Turner, Chrissie	HS Dept. Chair - Guidance		\$250	EXT	12	20.83	Sept-Aug	Flat Rate
Vidrine, Jonothan	HS Overload 1/6		\$6,855	EXT	12	571.22	Sept-Aug	Flat Rate
Wahl, Pam	HSDept. Chair - SpEd		\$500	EXT	12	41.67	Sept-Aug	Flat Rate
Wangler, Peter	Head JRROTC	0.11	\$3,935	HXT	12	327.96	Sept-Aug	Yearly
Wangler, Peter	Head JRROTC	0.11	\$3,935	HXT	12	327.96	Sept-Aug	Master
Wangler, Peter	HS Dept. Chair - ROTC		\$500	HEX	12	41.67	Sept-Aug	Flat Rate
White, Jeff	HS Assistant Football	0.10	\$3,577	EXT	3	1192.33	Sept-Nov	Fall
White, Jeff	HS Assistant Football	0.10	\$3,577	EXT	3	1192.33	Sept-Nov	Master
White, Jeff	HS Track Coach	0.16	5724.32	EXA	3	1908.11	Mar-May	Spring
White, Jeff	HS Track Coach	0.16	5724.32	EXA	3	1908.11	Mar-May	Master
White, Megan	Restorative Practice Coach-ES		\$1,500	EXA	2	750.00	Oct/May	Flat Rate
Williams, Benny	MS Assistant Football	0.07	\$2,504	FXC	3	834.80	Sept-Nov	Fall
Williams, Benny	MS Assistant Football	0.07	\$2,504	FXC	3	834.80	Sept-Nov	Master
Williams, Tami	HS Dept. Chair - Guidance		\$250	EXT	12	20.83	Sept-Aug	Flat Rate
Willings, Lynda	Elem-Lead Librarian		\$1,580.50	EXT	12	131.71	Sept-Aug	Flat Rate
Willings, Lynda	Elem-Lead Librarian		\$1,580.50	EXA	12	131.71	Sept-Aug	Flat Rate
Willings, Lynda	Swimming/Diving	0.006	\$215	EXA	3	71.55	Dec-Feb	Master
Willings, Lynda	Swimming/Diving	0.006	\$215	EXA	3	71.55	Dec-Feb	Winter
Wilson, Katie	HS Assistant Softball	0.1	\$3,578	HXT	3	1192.57	Mar-May	Master
Wilson, Katie	HS Assistant Softball	0.1	\$3,578	HXT	3	1192.57	Mar-May	Spring
Wilson, Katie	MS Assistant Softball	0.08	\$2,862	HEX	3	954.05	Sept-Nov	Fall
Wilson, Katie	MS Assistant Softball	0.08	\$2,862	HEX	3	954.05	Sept-Nov	Master
Wimp, Ruth	HS Dept. Head - For. Lang.		\$500	EXT	12	41.67	Sept-Aug	Flat Rate
Winters, Brittany	MS Assistant Girls Basketball	0.06	\$2,147	FXA	3	715.54	Sept-Nov	Fall
Winters, Brittany	MS Assistant Girls Basketball	0.06	\$2,147	FXA	3	715.54	Sept-Nov	Master
Young, Jen	Restorative Practice Coach-North		\$1,500	EXA	2	750.00	Oct/May	Flat Rate
Young, Jennifer	North Tech Coach		\$900	EXT	12	75.00	Sept-Aug	Flat Rate

5. Motion: Approval of Miscellaneous Pay Rates

It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education would approve the miscellaneous rates of pay effective for the 2016-2017 school year

Substitute teacher – regular day	95.00 per day- new rate
Long term substitute – same assign for 11 or more days	175.00 per day
Substitute teacher - 6 Hour assignment	102.00 per day
Long term substitute-6 Hour assignment	210.00 per day
Coordinator, summer work (other than teaching)	30.00 per hour
Certified high school hourly substitute	19.00 per hour
Middle School certified hourly substitute	14.50 per hour
Summer school certified teacher	28.00 per hour
Summer school teacher assistant/clerk	10.00 per hour
21 st Century after school teacher/Title 1 tutoring	25.00 per hour
Night school classroom teaching	25.00 per hour
Home teaching/ESL	22.00 per hour
Curriculum work/Certified meetings	25.00 per hour
In-district Workshop Presenter	26.00 per hour
In-district Workshop Presenter preparation	15.50 per hour
(# of hours preparation not to exceed # of hours of presentation)	
Driver training	23.00 per hour
Breakfast duty	9.25 per hour
Bus loading supervision	9.25 per hour
Detention supervision (before/after school)	9.25 per hour
Printing	14.75 per hour

Support Staff Training	9.00 per hour
Student Techs/Tutors	9.00 per hour

Substitute Service Personnel

Security Guard	9.00 per hour
Secretarial/Clerk	9.00 per hour
Teacher Assistant	9.00 per hour
1:1 long term teacher assistant	9.00 per hour

Summer Service Personnel

Maintenance Supervisor	17.00 per hour
Maintenance	9.00 per hour
Secretary/Clerk (other than summer school)	9.00 per hour
Technologist	9.00 per hour
Book repair	9.00 per hour
Support staff training	9.00 per hour

Personnel as required for facility usage other than regular working assignments:

Maintenance	Contract rate per hour
Electrician	Contract rate per hour
Security and custodial supervisor	Contract rate per hour
Band truck driver	12.00 per hour
**Building supervision	11.50 per hour
Parking	8.50 per hour
*Security	9.00 per hour
Alarm Check	26.00 per call

**Not a part of regular assigned duties of certified or non-certified personnel.

*Rates for those persons whose regular job is not security.

Personnel as Required for High School Athletic Contests:

Scorekeeper	(30.00)	40.00 per activity
Ticket supervisor	(35.00)	40.00 per activity
Announcer	(30.00)	40.00 per activity
Ticket takers	(30.00)	40.00 per activity

Personnel as required for Middle School Athletic Contests:

Scorekeeper	(25.00)	30.00 per activity
Ticket takers	(25.00)	30.00 per activity

6. Motion: Appointment of High School Principal

It was moved by Mr. Harris, seconded by Mr. Lauschke and unanimously carried that the Board of Education appoint Mr. Michael Bellm to the position of Alton High School Principal.

7. Motion: Appointment of Alton Middle School Principal
It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education appoint Mrs. Cynthia Inman to the position of Alton Middle School Principal.
8. Motion: Appointment of High School Assistant Principal
It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education approve the appointment of Mr. John Bannister to Alton High School Assistant Principal.
9. Motion: Appointment of New Middle School Assistant Principal
It was moved by Mr. Harris seconded by Mr. Lauschke and carried unanimously with the exception of Mr. Edmond Gray who voted Nay.
10. Motion: Appointment of Special Education Director
It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education approve the appointment of Ms. Catherine Elliott to Director of Special Director.
11. Motion: Approve Administrative Salaries for 2016-2017
It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education approve a salary plan increase for administration reflecting an average of 2.45% increase.
12. Motion: Approve Exempt Education Support Employee's Salaries
It was moved by Mr. Harris, seconded by Mr. Lauschke and carried unanimously that the Board of Education approve a salary increase of \$.25 per hour for Exempt Support Employees for the 2016-2017 School Year.
13. Motion: Approval of the Destruction of Audio Tapes
It was moved by Mr. Harris, seconded by Ms. Monckton and carried unanimously that the Board of Education adjourn to a closed session to discuss the minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2 (c)(21)
14. Motion: Approve to return in Open Session
It was moved by Ms. Monckton, seconded by Mr. Harris and carried unanimously that the Board of Education would resume in Open Session.

Mr. Gray, Board President, adjourned the meeting at 8:26 p.m.

President

Secretary