

P R O C E E D I N G S
BOARD OF EDUCATION
ALTON COMMUNITY UNIT SCHOOL DISTRICT NO. 11
1854 East Broadway
Alton, IL 62002
December 15, 2015

The meeting was held at the Administrative Center, 1854 East Broadway, Alton, Illinois. President Edmond Gray called the meeting to order at 7:00 p.m.

Board members who answered present were: David Fritz, Edmond Gray, David Lauschke, Barry Macias, Vivian Monckton and George Terry. Absent: Mike Harris

The following administrators were present: Dr. Kenneth Spells, Superintendent of Schools; Kristie Baumgartner, Assistant Superintendent of Schools; Dr. Sonya Ptah, Director of Human Resources; Chris Norman, Director of Financial Services and Cindy Inman, Coordinator of Curriculum

Media present: Cory Davenport, The Telegraph

DISTRICT PROPOSED PROPERTY TAX INCREASE HEARING

Director of Financial Services, Christopher Norman held a Public Hearing to approve Proposed Property Tax increase for Alton Community School District No. 11

APPROVAL OF THE AGENDA

It was moved by Ms. Monckton, seconded by Mr. Lauschke and unanimously carried that the Board of Education amend the agenda for December 15, 2015 to strike the term 'resignation' for Melissa Ottwell and table until next meeting.

READING OF COMMUNICATIONS AND PETITIONS

A thank you card from St. Jude's Children's Hospital for the donation made in memory of Victor Tepen, father of Russell Tepen, Principal of Alton High School.

CITIZENS' AGENDA

None

Motion: Approval of Consent Agenda

It was moved by Mr. Lauschke, seconded by Ms. Monckton and unanimously carried that the Board of Education approve the consent agenda as follows:

- Approval of the Regular Minutes of November 17, 2015
- Special Minutes of November 17, 2015
- Treasurer's Report
- Approval of Bills
- Cash Flow Report
- Student Activities and Convenience Funds Report

INFORMATION ITEMS

A. Student Recognition

1. Alton/Godfrey Rotary Student of the Month – Alton High – Nicholas Cauley

2. Optimist Student of the Month – Alton Middle School- Sophie Keay
 3. Optimist Student of the Month - Lovejoy- Abigail Smith
- B. 1st Team All-Southwestern Conference Teams
1. Asa Collins- Football- 1st Team Running Back
 2. Eric Ferenbach- Boys Soccer- 1st Team
- C. Employee Recognition
1. Emerson Teacher of the Year- Michael Cooper- AMS
- D. General Information
1. Alton Police Department- Shop with a Cop Presentation
 2. Superintendent Remarks: Thanks to all the students for everything they do in the classroom and to Michael Cooper on his award. Also, thank you to the Alton Police Department.

BOARD ACTION ITEMS

Motion: Approve to Adjourn to Closed Session

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education would adjourn to a closed session to discuss the appointment, employment, compensation, performance, or dismissal of specific employees of the District. 5 ILCS 120/2 (c)(1)

Motion: Resume in Open Session

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education would resume in open session.

Motion: Personnel

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education approve the following personnel changes:

That the board of education would accept the resignation of the following personnel in an extra duty assignment effective as indicated:

Andre McMurray – Alton High School – Assistant Boys Basketball Coach
November 10, 2015

That the board of education would accept the resignation through retirement with the retirement incentive of the following certificated personnel effective at the end of the 2018-2019 school year:

Debra Hoefert
Christine Jones

That the board of education would appoint the following personnel to an extra duty assignment effective for the 2015-2016 school year:

Endalkachew Kassa – Alton High School – Assistant Boys Basketball Coach
Spencer Lowe – Alton Middle School – Assistant Wrestling Coach
Kelsey Newcomb – Marching 100 – Color Guard Instructor

That the board of education would offer employment to the following certificated personnel effective as indicated:

Nicole Dickson – December 1, 2015

That the board of education would grant a leave of absence to the following certificated personnel effective as indicated:

Lori Kampwerth – December 1, 2015 through the end of the 2015-2016 school year

That the board of education would accept the resignation of the following educational support personnel effective as indicated:

Melissa Ottwell – November 30, 2015
Ashley Witcher – December 18, 2015

That the board of education would offer employment to the following educational support personnel effective as indicated:

Aria Ordlock – November 30, 2015

Motion: Approve Exempt Support Employee's Salaries

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education accept a \$.225 per hour increase for exempt educational support employees for the 2015-2016 school year.

Motion: Approve the Extra Duty Salary Schedule

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education accept the recommendation for the extra duty salary schedule for the 2015-2016 school year.

Motion: Approve the Administrative Salaries for 2015-2016

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education accept the recommendation for the salary increase for the 2015-2016 school year for district administrators is effective July 1, 2015. This plan reflects an average 1.33% increase in administrative salaries.

Motion: Approve the Superintendent Salary for 2015-2016

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education approve a salary increase of \$1,300 for the 2015-2016 school year for Dr. Kenneth Spells, Superintendent of Schools.

Motion: Adoption of the Annual Tax Levy

It was moved by Ms. Monckton and seconded by Mr. Lauschke and unanimously carried that the Board of Education adopt the attached resolutions to establish the 2015 Tax Levy.

Motion: Approve the ISBE District and School Report Cards and Public Posting on Website

It was moved by Ms. Monckton and seconded by Mr. Lauschke and unanimously carried that the Board of Education approve the 2015 District and School Report Cards and to make such report cards available for public access on the Districts website.

Motion: Adopt the Resolution to Issue \$8,725,000 of Working Cash Fund Bonds for the District.

It was moved by Ms. Monckton and seconded by Mr. Lauschke and unanimously carried that the Board of Education adopt the attached Resolution of Intent to issue not to exceed \$8,725,000 of Working Cash Fund Bonds for the District.

Motion: Adopt Resolution for Union Pacific easements

It was moved by Mr. Lauschke and seconded by Ms. Monckton and unanimously carried that the Board of Education adopt the attached Resolution to approve easements for Union Pacific Railroad contingent upon Union Pacific Railroad's consent to the District's Counsel's recommendation to eliminate ownership representations.

CONFERENCE ITEMS

- A. Recommendations from the Board of Education Relative to Agenda Topics for Future Consideration
- B. Administrative Review of Topics for Future Consideration

Mr. Gray, Board President, adjourned the meeting at 7:56 p.m.

President

Secretary